

# Budget Setting 2015: Initial Indications of Equality Impacts

The table sets out the potential equality impact of the budget decisions. ✓ shows a positive impact; ✗ shows a negative impact; and ⚡ shows positive & negative impacts.

		Protected Characteristics*							Local Priority Groups			
		Age: Young People	Age: Older People	Disability	Gender	Pregnancy/Maternity	Race	Religion/Belief	Sexual Orientation	Looked After Children	Carers	Deprivation
Kickstart programme	Additional children's social care pressures	✓								✓		
	Customer Journey	✓	✓	✓		✓	✓					
	City Centre First		✗	✗		✗	✗					✗
	Workforce Strategy				✗		✗					
	Development and infrastructure		✓	✓	✓							
	Accommodation and decommissioning			✓	✓	✓		✓			✓	
	New Ways of Working HR / ICT			✓	✓						✓	
	Doing things differently	People Directorate	✗	⚡	⚡					✓	✗	
		Place Directorate			✓							
		Resources Directorate / Public Health		✗						✗		✗

\* For Gender Reassignment and Marriage & Civil Partnership – no disproportionate adverse impact is anticipated.